



Executive Circle

for NONPROFIT LEADERS

Join a Cohort of Seasoned Leaders Invested in a Stronger Sector and Bolder Leadership

At Executive Circle become part of a community of leaders where you can participate in confidential conversations, work through gritty challenges, and advance your goals for yourself and your organization. Take this opportunity to build a trusted peer learning community with like-minded leaders, breathe through your leadership challenges, strengthen and stretch individual leadership capacity, and improve the performance of Circle member organizations and the sector as a whole.

Circles meet every four months for two days in a retreat setting near the Washington, DC, area. Gatherings are designed and guided by professional facilitators. Two executive coach/facilitators with experience in the nonprofit sector manage the sessions with an eye on producing the maximum benefit for each participant. The facilitators keep the agenda on target, appropriately paced, and act as proactive contributors. Between meetings members meet informally and have access to additional coaching if needed. This focused approach creates the environment for safe, confidential conversations.

A TYPICAL EXECUTIVE CIRCLE HAS:

- Twelve chief executive officers from a diverse group of organizations
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- Two professional facilitators
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- Executive coaching support
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- A trusting environment for confidential conversations
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- Comfortable setting away from everyday distractions

Who Should Attend?

This program may be for you, if:

- You are a seasoned leader with more than six years as head of an organization.
- You are taking your organization to a new level, or would like to.
- You are willing to be stretched and challenged, and are ready to learn and unlearn.
- You are committed to improving the quality of your life and your leadership at work.
- You are interested in exploring how to positively influence the nonprofit sector.

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Circle Structure

- Three meetings per year. Each meeting is two days long with one overnight stay.
- Each meeting features:
 - In-depth dialogue on specific member cases and issues, such as succession planning, board relationships, creating culture, mergers and acquisitions
 - Leading-edge learning in leadership and topics of interest to the Circle
- Every member is expected to attend all sessions.
- SWAT conference calls held whenever a member has a hot issue and needs support in between meetings.
- Coaching is offered to circle members, as needed, between meetings.
- New members may be added annually if spots open up.

Benefits of the Executive Circle for Nonprofit Leaders

Circle members form a supportive team of peers for:

- Clarifying complex issues—making the invisible visible.
- Developing new ways to solve chronic problems.
- Converting thoughts into action and providing peer accountability.
- Building a solid support network with other senior executives committed to excellence in their organizations.
- Exploring opportunities to provide leadership in strengthening the effectiveness of the sector.
- Addressing the isolation and unique demands of being a top leader.
- Encouragement and support when times are tough.

"In the company of this diverse and energetic group of leaders, I found a breeding ground for new thinking and fresh ideas."

SCHROEDER STRIBLING
Executive Director | N Street Village

Program Facilitation

Executive Circle for Nonprofits is facilitated by Heather Kaye and Trish Silber, both senior executive coaches and former executives. Together, they have more than 50 years of experience working with nonprofits, for-profits, government agencies and start-ups. They are both deeply committed to fostering leadership in the nonprofit sector.

Program Location

Takes place at an exclusive resort within one hour driving distance of Washington, DC. See website for location information and directions.

Program Costs

A great value at \$3,850, the program includes six retreat days, coaching, resources and tools. Convenient online registration.

Program Dates

Meetings take place in a retreat setting for two days (Thursday and Friday) September or October of 2015, January or February of 2016, and April of 2016. See website for exact dates.

For questions or to enroll contact:
Heather@InVisionLLC.com
www.invisionllc.com or 202 450 1213

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